**Muslim Justice League - Community Organizer Position**

Muslim Justice League is looking for a community organizer to join our team. The ideal candidate for this role is someone passionate about base-building, growing membership, and supporting youth leadership. As the community organizer, you are the main point of contact for building community power with people who are heavily policed and surveilled in Massachusetts.

**Muslim Justice League (MJL)** is a 501(c)(3) non-profit that organizes and advocates for communities whose rights are threatened under the national security complex. MJL was founded on the principles that discrimination towards any group endangers the rights of all and that Muslim advocacy is an essential force for promoting justice. Led by Muslims, our organizing brings justice for ALL communities deemed “suspect.” MJL’s organizing centers communities who are heavily impacted by surveillance and policing in the US. While we focus predominantly on Massachusetts, and especially Boston, we also lead a national advocacy effort – the #StopCVE National network.

**Position Summary**

MJL’s Community Organizer is an essential role in advancing MJL’s mission, building our base, and centering impacted communities. The Community Organizer focuses on expanding and deepening MJL’s membership, organizes with youth and educators, leads organizing campaigns, and is the main point of contact and entry for folks interested in getting involved in MJL’s work. You will lead several projects entailing community coordination and advocacy.

The position reports to the Executive or Deputy Director*, collaborates closely with MJL members and allies, and may oversee interns and volunteers. This role requires project management, communication, and people skills; and a passion for supporting directly-impacted folks through leadership development. You also represent MJL in many spaces by bringing our analysis and work to community members. The role is based at MJL’s office in Boston, but you will often work off-site (generally in Massachusetts but occasionally other states) to present workshops and engage the community.

*We are currently hiring for the Deputy Director so this depends on when they’re ready to take it on.

**Membership:** As community organizer, you lead MJL’s membership, which is a structure for folks to both become more involved in our work and support our work. You keep members engaged through a variety of events, including workshops, annual members iftar, and other events that you create and implement.

- The organizer supports leadership development of members, prioritizing impacted communities, and guiding members into volunteer roles or established teams.
- Membership is also significant for our fundraising as MJL wants to increase our community support. You would be responsible for managing member donation strategy and logistics.

**Youth and Education Justice:** The community organizer focuses on youth organizing by engaging with local K-12 students and young adults because youth are heavily impacted by policing and surveillance in
Massachusetts. You will support youth leadership development, create engaging workshops for youth, and build campaigns focused on addressing the policing and surveillance of youth in Massachusetts.

The organizer also leads the Education Justice Team with local teachers, engaging teachers unions and schools, giving workshops and professional development training, and leading campaigns against the criminalization of youth in schools.

**Community Organizing & Advocacy:**

- Based on your expertise and interests you can choose additional MJL campaigns or projects to lead: Donor Advised Funds/Unmasking Fidelity, Building Muslim Power, Defund BosCops.
- Create and facilitate engaging workshops for a variety of audiences. MJL workshops are educational, creative, and drive participants to become more involved in organizing or to support specific campaign actions.
- Might manage volunteers and interns by supporting their leadership and advising on projects.

**The ideal candidate for this position** is passionate about MJL’s work, has strong basebuilding skills, and is excited to be part of a collaborative and strong team of organizers. You are emotionally adept, driven, and able to lead multiple areas simultaneously. You are passionate about organizing against policing and surveillance while building stronger communities and are looking for a long term political home (i.e. not a gap year position).

**Desired skills and experience include:** at least two years in organizing, experience in leadership development, connections to communities impacted by policing and surveillance, strong workshop and presentation skills, willingness to work occasional evenings/weekends and travel. Bonus skills: social media prowess, fluency in additional languages, or graphic design.

**Location:** You would need to live in the greater Boston area and would be expected to work in our office in Boston. Given COVID-19, you likely would begin this position working remotely from home.

**Salary and benefits:** $46,000 annual salary and $360/month towards health insurance. We offer 25 paid days off per year, all Massachusetts holidays (11), and 2 holiday days of your choosing. While you will need to work some evenings and weekends, we urge staff to work no more than 40 hours per week.

**To apply:** Please send your resume, references, and a cover letter in PDF format to jobs@muslimjusticeleague.org. In your cover letter, please address your interest in MJL’s mission and make the case for the relevance of your experience to the key areas of focus. Applications will be reviewed on a rolling basis with priority given to those received by August 14, 2020 (but the position will remain open until filled).

* MJL is an equal opportunity employer committed to nondiscrimination -- in hiring decisions and the work environment -- on the basis of race, color, religion, sect, sex (including pregnancy and gender identity), sexual orientation, national origin, disability, genetic information and all other classifications protected by law.