

B

Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

FW: CVE instruments

19 messages

Frank Straub <fstraub@policefoundation.org>

Mon, Sep 18, 2017 at 2:39 PM

To: "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "Deeqo Jibril [REDACTED]" <[REDACTED]>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>
Cc: Julie Grieco <jgrieco@policefoundation.org>


All:


Attached please find survey instruments that we, well Julie, has put together for the project. Can you please review them and share your thoughts by cob – Friday.

Thank you very much.


Frank

4 attachments

 **CVE_PoliceSurveyFollowUp.docx**
120K

 **CVE_PoliceSurveyPre&Post.docx**
104K

 **CVE_YouthSurveyFollowUp.docx**
115K

 **CVE_YouthSurveyPre&Post.docx**
105K

Paul Lewis (NAFI CORP) <PaulLewis@nafi.com>

Tue, Sep 19, 2017 at 10:31 AM

To: Frank Straub <fstraub@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "Deeqo Jibril [REDACTED]" <[REDACTED]>

Cc: Julie Grieco <jgrieco@policefoundation.org>

Frank-

I think they look good, and the questions are on target and not too invasive.

Good job!

Paul

From: Frank Straub <fstraub@policefoundation.org>

Sent: Monday, September 18, 2017 2:39 PM

To: Jay Paris (NAFI CORP); jennifer.maconochie@pd.boston.gov; Deejo Jibril [REDACTED];

Paul Lewis (NAFI CORP)

Cc: Julie Grieco

Subject: FW: CVE instruments

[Quoted text hidden]

Frank Straub <fstraub@policefoundation.org>

Tue, Sep 19, 2017 at 10:59 AM

To: "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>,"jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "Deejo Jibril [REDACTED]"

[REDACTED]

Cc: Julie Grieco <jgrieco@policefoundation.org>

Paul - Thank you for your feedback

From: "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>

Date: Tuesday, September 19, 2017 at 10:31 AM

To: Frank Straub <fstraub@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>,"jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "Deejo Jibril [REDACTED]"

[REDACTED]

Cc: Julie Grieco <jgrieco@policefoundation.org>

Subject: Re: CVE instruments

[Quoted text hidden]

Jay Paris (NAFI CORP) <JayParis@nafi.com>

Wed, Sep 20, 2017 at 10:37 AM

To: Frank Straub <fstraub@policefoundation.org>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "Deejo Jibril [REDACTED]"

[REDACTED], "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>

Cc: Julie Grieco <jgrieco@policefoundation.org>

Frank,

I think these look really good. My one question is from the from the Police Pre and Post. I'm not a research person but I wondered if asking it this way (Would you agree...) creates bias? Or maybe it's meant to?

Would you agree that Islam encourages violence more than other faiths?

- a. Yes
- b. No
- c. I don't know

Excited to get this good work underway!

Many thanks,

Jay Paris

Director of Youth Link (www.youthlinkusa.org)

Director of Program Development

North American Family Institute

90 Maple Street

Stoneham, MA 02180

(617) 480-8238

From: Frank Straub [mailto:fstraub@policefoundation.org]

Sent: Monday, September 18, 2017 2:39 PM

To: Jay Paris (NAFI CORP) <JayParis@nafi.com>; jennifer.maconochie@pd.boston.gov; Deejo Jibril [REDACTED], Paul Lewis (NAFI CORP) <PaulLewis@nafi.com>

Cc: Julie Grieco <jgrieco@policefoundation.org>

Subject: FW: CVE instruments

[Quoted text hidden]

Julie Grieco <jgrieco@policefoundation.org>

Wed, Sep 20, 2017 at 12:11 PM

To: "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, Frank Straub <fstraub@policefoundation.org>, [REDACTED]

"jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "Deejo Jibril [REDACTED]"

[REDACTED], "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>

That is a great point. The question could be changed to:

What is your opinion on the notion that Islam encourages violence more than other faiths?

1. I agree completely
2. I somewhat agree
3. I mostly do not agree
4. I do not agree at all

Julie Grieco, PhD / Senior Research Associate

The Police Foundation

1201 Connecticut Ave., NW Suite 200, Washington, DC 20036

Office: 202-833-1460 / **Direct:** 202-847-4088**Email:** jgrieco@policefoundation.org / **Website:** www.policefoundation.org

Facebook / Twitter / LinkedIn / Mailing List

Advancing Policing Through Innovation and Science

From: Jay Paris (NAFI CORP) <JayParis@nafi.com>**Sent:** Wednesday, September 20, 2017 10:37:21 AM**To:** Frank Straub; jennifer.maconochie@pd.boston.gov; Deejo Jibril ([REDACTED]); Paul Lewis (NAFI CORP)**Cc:** Julie Grieco**Subject:** RE: CVE instruments

[Quoted text hidden]

Jay Paris (NAFI CORP) <JayParis@nafi.com>

Wed, Sep 20, 2017 at 12:18 PM

To: Julie Grieco <jgrieco@policefoundation.org>**Cc:** Frank Straub <fstraub@policefoundation.org>, "jennifer.maconochie@pd.boston.gov"

<jennifer.maconochie@pd.boston.gov>, "Deejo Jibril (deeqojibril@gmail.com)" <deeqojibril@gmail.com>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>

Great...thanks

Sent from my iPhone

[Quoted text hidden]

Frank Straub <fstraub@policefoundation.org>

Wed, Sep 20, 2017 at 12:20 PM

To: Julie Grieco <jgrieco@policefoundation.org>**Cc:** "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov"

<jennifer.maconochie@pd.boston.gov>, "Deejo Jibril ([REDACTED])", "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>

Perfect. Let's go with the change.

Sent from my iPhone

On Sep 20, 2017, at 12:11 PM, Julie Grieco <jgrieco@policefoundation.org> wrote:

[Quoted text hidden]

Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Wed, Sep 20, 2017 at 2:11 PM

To: Frank Straub <fstraub@policefoundation.org>**Cc:** Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deejo Jibril

[REDACTED]", "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Kevin Buckley <kevin.buckley@pd.boston.gov>

Hello all.

Before we finalize these documents lets go over again with a fine tooth comb regarding sensitivity to CVE language. Are we required to ask before and after questions about perceptions of Islamic extremism? I will be meeting with our Chief of Staff and media relations director regarding this open letter posted yesterday, regarding what response, if any, we want to make. See link below.

Jen

<https://www.muslimjusticeleague.org/coalition-urges-boston-police-department-to-end-collaboration-in-abusive-federal-programs-including-cve/>

[Quoted text hidden]

—

PLEASE NOTE NEW EMAIL ADDRESS BELOW

Jennifer Maconochie
Director, Strategic Initiatives & Policies
Office of the Police Commissioner
Boston Police Department
One Schroeder Plaza
Boston, MA 02120
Ph: 617-343-4904
Jennifer.Maconochie@pd.boston.gov

This email is subject to MGL: Chapt.66, Sec.10 Public Records Law

Frank Straub <fstraub@policefoundation.org>

Wed, Sep 20, 2017 at 2:14 PM

To: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Cc: Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deeqo Jibril" <[REDACTED]>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Kevin Buckley <kevin.buckley@pd.boston.gov>

I think we can, if necessary - remove those questions that could be inflammatory or hurtful to the Somali community.

Sent from my iPhone

[Quoted text hidden]

Frank Straub <fstraub@policefoundation.org>

Wed, Sep 20, 2017 at 2:17 PM

To: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Cc: Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deeqo Jibril" <[REDACTED]>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Kevin Buckley <kevin.buckley@pd.boston.gov>

It is certainly a tight rope we are all walking. YPI has helped BPD and the Somali community make great strides together. We want to support what has been accomplished and help build trust and stronger relations.

Maybe a conference call next week to discuss?

Sent from my iPhone

On Sep 20, 2017, at 2:11 PM, Jennifer Maconochie <jennifer.maconochie@pd.boston.gov> wrote:

[Quoted text hidden]

Paul Lewis (NAFI CORP) <PaulLewis@nafi.com>

Wed, Sep 20, 2017 at 4:36 PM

To: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>, Frank Straub <fstraub@policefoundation.org>

Cc: Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deeqo Jibril" <[REDACTED]>, Kevin Buckley <kevin.buckley@pd.boston.gov>

Jenn, thanks for your input. I do think, Frank and his colleagues did a good job in developing

the surveys. I do however remembering conversations about language, and we wanted to be sure to "not," use inflammatory language, such as extremism.

After your note, I went back to review some of what's been discussed over the last several months. Frank, if we can remove the language Jenn is speaking on, it may be helpful. This, is a very touchy subject, so appreciate our communication, re: this program.

Thanks!

Paul

From: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>
Sent: Wednesday, September 20, 2017 2:11 PM
To: Frank Straub
Cc: Julie Grieco; Jay Paris (NAFI CORP); Deejo Jibril ([REDACTED]); Paul Lewis (NAFI CORP); Kevin Buckley
Subject: Re: CVE instruments

[Quoted text hidden]

Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>
To: Martha DeMaio <martha.demaio@pd.boston.gov>

Wed, Sep 27, 2017 at 9:57 AM

the first two == police surveys

----- Forwarded message -----

From: Frank Straub <fstraub@policefoundation.org>

Date: Mon, Sep 18, 2017 at 2:39 PM

Subject: FW: CVE instruments

To: "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov"

<jennifer.maconochie@pd.boston.gov>, "Deejo Jibril [REDACTED]", "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>

Cc: Julie Grieco <jgrieco@policefoundation.org>

[Quoted text hidden]

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PLEASE NOTE NEW EMAIL ADDRESS BELOW


Jennifer Maconochie
Director, Strategic Initiatives & Policies
Office of the Police Commissioner
Boston Police Department
One Schroeder Plaza

Boston, MA 02120
Ph: 617-343-4904
Jennifer.Maconochie@pd.boston.gov


This email is subject to MGL: Chapt.66, Sec.10 Public Records Law

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105K

Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Wed, Sep 27, 2017 at 12:12 PM

To: "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>

Cc: Frank Straub <fstraub@policefoundation.org>, Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deeqo Jibril" [REDACTED], Kevin Buckley <kevin.buckley@pd.boston.gov>

All,

We can have a call if you'd like, but we at the BPD would like to remove the three questions on the police pre and post surveys regarding perception of Islam and Muslims - i.e. are they violent, anti-American, extremists.

In their place, perhaps a question on pre and post awareness/ understanding of Islam / Muslim culture? I would think that police officers' understanding and knowledge would increase after spending time with the Somali youth. It has been a bi-product in the past dialogues, wouldn't you agree Paul? This would show a demonstrable impact in a positive way and avoid the negative language that is a concern to all of us.

Let me know what you think. Thank you.

Jen

[Quoted text hidden]

Frank Straub <fstraub@policefoundation.org>

Wed, Sep 27, 2017 at 12:53 PM

To: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Cc: "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deeqo Jibril" [REDACTED], Kevin Buckley <kevin.buckley@pd.boston.gov>

All:

We concur and will make the change on the survey instruments.

Frank

Sent from my iPhone

[Quoted text hidden]

Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Wed, Sep 27, 2017 at 12:56 PM

To: Frank Straub <fstraub@policefoundation.org>

Cc: "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deeqo Jibril ([REDACTED])" <[REDACTED]>, Kevin Buckley <kevin.buckley@pd.boston.gov>

Thanks!

[Quoted text hidden]

Jay Paris (NAFI CORP) <JayParis@nafi.com>

Wed, Sep 27, 2017 at 1:37 PM

To: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Cc: Frank Straub <fstraub@policefoundation.org>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Julie Grieco <jgrieco@policefoundation.org>, "Deeqo Jibril ([REDACTED])" <[REDACTED]>, Kevin Buckley <kevin.buckley@pd.boston.gov>

Good thoughts!!

Sent from my iPhone

[Quoted text hidden]

Paul Lewis (NAFI CORP) <PaulLewis@nafi.com>

Thu, Sep 28, 2017 at 8:20 AM

To: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Cc: Frank Straub <fstraub@policefoundation.org>, Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Deeqo Jibril ([REDACTED])" <[REDACTED]>, Kevin Buckley <kevin.buckley@pd.boston.gov>

Yes Jenn, I do agree. Thanks for your input.

Paul

From: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Sent: Wednesday, September 27, 2017 12:12 PM

To: Paul Lewis (NAFI CORP)

Cc: Frank Straub; Julie Grieco; Jay Paris (NAFI CORP); Deeqo Jibril ([REDACTED]); Kevin Buckley

Subject: Re: CVE instruments

[Quoted text hidden]

Deeqo Jibril ([REDACTED]) <[REDACTED]>

Wed, Oct 11, 2017 at 4:41 PM

To: Frank Straub <fstraub@policefoundation.org>

Cc: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>, Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Kevin Buckley <kevin.buckley@pd.boston.gov>

Hi Everyone

After reviewing the survey in its entirety, I have made the decision to withdraw from any ongoing and future involvement with CVE initiatives in Boston. I first became involved with this project at a time when I had full faith in the direction that the team was headed, and the leadership of the administration guiding this important work. In recent weeks I have grown increasingly uncomfortable with the intentions of the program. I look

forward to continuing to partner with our local law enforcement and community leaders to find ways to combat violence in our neighborhoods and across the country, but I cannot in good conscience continue to support any local partnerships with CVE initiatives under the Trump administration. I'd like to remind those still involved with the program that extremism, radicalization, and violence exists across cultures, religions, and ethnicities – focusing efforts specifically on one subgroup will ultimately create deeper divisions in our fractured society, doing more harm than good.

Best

Deeqo Jibril

If you are filled with pride, then you will have no room for wisdom. ~

[Quoted text hidden]

Frank Straub <fstraub@policefoundation.org>

Wed, Oct 11, 2017 at 5:44 PM

To: Deeqo Jibril [REDACTED]

Cc: Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>, Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, Kevin Buckley <kevin.buckley@pd.boston.gov>

Deeqo:

I would ask that you reconsider as we sent drafts for everyone's review and comments. The surveys are in no way etched in stone. Our goal is remove any and all questions that may cause concern with the Somali community, youth and/or you.

I understand the concerns regarding the new administration, DHS and the program. However, as I have said from the beginning we want to do what is best for the community and you.

Can we discuss next week as I am away for the rest of this week before we make a final decision?

Thank you

Frank

Sent from my iPhone

[Quoted text hidden]

Youth & Police Initiative Police Questionnaire: FOLLOW UP

Name:
Email address:
Title/rank:
City & District:
Years of service in police department:

Has your contact with immigrant youth changed at all since the YPI program?

- a. It has increased
- b. It has remained about the same
- c. It has decreased

In the past 3 months, have your encounters with these youth been...

- a. Mostly positive (The youth communicate with me, conflict situations usually get resolved, the youth rarely run or fight back, many situations are resolved without arresting youth)
- b. Mostly negative (Youth usually refuse to provide much information, youth often run from me or try to fight with me, encounters often end with youth being arrested even when the infraction started out as minor)
- c. About evenly mixed (The situations that get easily resolved are about as common as those that are difficult or adversarial in nature)
- d. Not applicable (I have not had any encounters with teens or youth on my patrol during the past six months; it has been only adults, or I have been on desk duty or other assignments)

Please check the box that describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I know how to resolve conflicts between teenagers and adults.				
When I encounter a teenager in the neighborhood I patrol, I expect that they are using or carrying illegal drugs.				
I know how to talk to teenagers.				
It is okay to be rude to teenagers when they are rude to you.				
I believe that it is important for youth and police officers to participate in community activities together.				
If activities/events with urban youth were offered in the city, I would participate.				
I am familiar with the youth who live in the neighborhood that I patrol.				
I believe that most urban youth are involved in illegal activities.				
I believe that arrests and convictions have a longstanding, negative effect on youth.				
I try to understand a youth's perspective when faced with a situation involving teens.				
I try to avoid arresting youth if possible.				
It is important to me to build a positive relationship with all teenagers, even those who get into trouble				
Establishing positive communication with immigrant youth is important to my job.				

All teenagers should be treated with respect regardless of their attitude.				
Teens usually tell lies to try to get out of a situation, so there isn't much point in hearing their story before making an arrest or issuing a ticket.				
I show empathy and compassion in situations involving teenagers.				
I try to understand a teenager's perspective when faced with a situation involving teens				
I stay calm even if a teenager yells at me.				
I believe that most teenagers are involved in illegal services.				
I try to answer all of the teenager's questions during a stop or encounter.				

Would you agree that Islam encourages violence more than other faiths?

- a. Yes
- b. No
- c. I don't know

How much support for extremism do you think there is among Muslims living in the U.S.?

- a. A great deal
- b. A fair amount
- c. Not much
- d. None at all

How many Muslims in the U.S., if any, are anti-American?

- a. Almost all
- b. About half/some
- c. Just a few/none

Since completing the YPI training, have you seen or spoken with any of the teens that you met during the program?

- a. Yes
- b. No

Since completing YPI, have you used any skills or techniques that you learned during the training?

- a. Yes
- b. No

If yes, please describe: _____

Youth & Police Initiative
Police Questionnaire: PRE & POST

Name: Email address: Title/rank: City & District: Years of service in police department:
--

What is your contact like with new immigrant communities?

- a. No contact at all
- b. Some contact (about once a month or less)
- c. Moderate contact (weekly)
- d. Heavy contact (multiple times a week)

How challenging do you find working with new immigrant populations to be as a part of your job?

- a. Extremely challenging
- b. Somewhat challenging
- c. Not challenging at all
- d. Not applicable; I do not have any contact with these communities

How would you rate your department in its ability to support you building relationships with these immigrant communities?

- a. Extremely helpful
- b. Somewhat helpful
- c. Not helpful at all
- d. Not applicable, I have no contact with these communities

What is your contact like with the youth population of new immigrant communities?

- a. No contact at all
- b. Some contact (about once a month or less)
- c. Moderate contact (weekly)
- d. Heavy contact (multiple times a week)

In the past 3 months, have your encounters with these youth been...

- a. Mostly positive (The youth communicate with me, conflict situations usually get resolved, the youth rarely run or fight back, many situations are resolved without arresting youth)
- b. Mostly negative (Youth usually refuse to provide much information, youth often run from me or try to fight with me, encounters often end with youth being arrested even when the infraction started out as minor)
- c. About evenly mixed (The situations that get easily resolved are about as common as those that are difficult or adversarial in nature)
- d. Not applicable (I have not had any encounters with teens or youth on my patrol during the past six months; it has been only adults, or I have been on desk duty or other assignments)

Please check the box that describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I know how to resolve conflicts between teenagers and adults.				
When I encounter a teenager in the neighborhood I patrol, I expect that they are using or carrying illegal drugs.				
I know how to talk to teenagers.				
It is okay to be rude to teenagers when they are rude to you.				
I believe that it is important for youth and police officers to participate in community activities together.				
If activities/events with urban youth were offered in the city, I would participate.				
I am familiar with the youth who live in the neighborhood that I patrol.				
I believe that most urban youth are involved in illegal activities.				
I believe that arrests and convictions have a longstanding, negative effect on youth.				
I try to understand a youth's perspective when faced with a situation involving teens.				
I try to avoid arresting youth if possible.				
It is important to me to build a positive relationship with all teenagers, even those who get into trouble				
Establishing positive communication with immigrant youth is important to my job.				
All teenagers should be treated with respect regardless of their attitude.				
Teens usually tell lies to try to get out of a situation, so there isn't much point in hearing their story before making an arrest or issuing a ticket.				
I show empathy and compassion in situations involving teenagers.				
I try to understand a teenager's perspective when faced with a situation involving teens				
I stay calm even if a teenager yells at me.				
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Would you agree that Islam encourages violence more than other faiths?

- a. Yes
- b. No
- c. I don't know

How much support for extremism do you think there is among Muslims living in the U.S.?

- a. A great deal
- b. A fair amount
- c. Not much
- d. None at all

How many Muslims in the U.S., if any, are anti-American?

- a. Almost all
- b. About half/some
- c. Just a few/none

Youth & Police Initiative Youth Questionnaire – Follow Up

Name: _____

During the past three months have you...	YES	NO
Talked with your family about things you learned during the training?		
Talked with any of the police officers that you met during the training classes?		
Asked a police officer for help with a problem?		
Been arrested?		
Talked with your friends about how to best handle situations with the police?		
Participated in any other programs focused on youth leadership?		
Gotten into a fight with other kids at school or in your neighborhood?		
Gotten into trouble at school?		
Been stopped by a police officer?		
Volunteered to help out at a community center, medical facility, library, school, or other program?		
Spent time with someone you know owns a gun?		
Spent time with someone you know is in a gang?		
Spent time with someone that gets into trouble at school or with the police?		
Used anything that you learned during the YPI program to handle a situation involving the police?		

How often do you skip class?

- a. Never
- b. About once a month or less
- c. About once a week
- d. More than once a week

How well would you say you are doing in your classes at school?

- a. I am passing all of my classes
- b. I am passing the majority of my classes
- c. I am passing some of my classes
- d. I am not passing any of my classes

Please check the box that best describes your opinion	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
I believe police officers are mostly fair to the youth who live in my neighborhood.					
I trust the officers who patrol my neighborhood.					

I know one police officer who I would feel comfortable calling on or asking for help.					
I would consider a career in law enforcement.					
I would consider participating in an activity that involved youth and police officers in my neighborhood.					
If I had a problem at school or in my neighborhood, I would feel comfortable asking a police officer for help.					
It is important to talk with police officers when they are investigating a crime.					
If someone asked me to do something bad, I could tell a police officer about it.					
Most police officers are good and want to help.					
I trust some police.					
I know some cops I could trust with information about a crime.					
I know the police who patrol my neighborhood.					
The police really care about what is good for the neighborhood.					
The police treat most individuals fairly.					
Most police officers are usually rude.					
Police officers are hard working.					
Police officers are respectful toward people like me.					
Police officers are prejudiced against minority persons.					

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I am proud to be Muslim				
I identify with other Muslims				
Most non-Muslims will never understand the Muslims in Boston				
In Boston, non-Muslims see themselves as better than Muslims				
Non-Muslims should not try to shape the norms and values of Muslims in Boston				
Muslims do not get the respect they deserve in Boston from non-Muslims				

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I feel deprived when I think about what I have compared to what other people in Boston have				
I feel privileged compared to other people in Boston.				

I feel resentful when I see how prosperous other people here seem to be.				
When I compare what I have with what others in Boston have, I realize that I am quite well off.				
I feel dissatisfied with what I have compared to what other people like me have.				
I think Muslims are less well off than other groups in Boston				
It upsets me when I think of how Muslims are treated compared to other groups in Boston				
I think that Muslims are discriminated against here.				
If I compare Muslims with other groups in Boston, I think that we are treated unfairly				
I do not think Muslims get as many opportunities as others here.				

What is your attitude toward Muslim radicalization in general? Circle one.	Very Negative	Negative	Positive	Very Positive
---	---------------	----------	----------	---------------

Please check the box that best describes your opinion	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I would be prepared to disturb the order and peace in order to get something done that I think is very important.					
I would prepared to destroy things in order to get something done that I think is very important.					
I would be prepared to use violence against other people in order to get something done that I think is very important.					

Please rate your experiences with the YPI training program	Excellent	Good	Fair	Poor
The instructors and trainers who led our classes were...				
The usefulness of the early training sessions learning about public speaking and leadership with other students was...				
The experience of getting to know police officers from my neighborhood was...				
The overall YPI training program experience was...				
The amount of time available during the training program sessions was....				

What was your favorite part about the YPI training program?

What was your least favorite part about the YPI training program?

Youth & Police Initiative Youth Questionnaire – PRE & POST

Name:
Age:
Gender:
Neighborhood:
How long have you lived in Boston?

During the past three months have you...	YES	NO
Experienced a positive interaction with a police officer in your neighborhood?		
Experienced a positive interaction with an officer/SRO at your school?		
Witnessed a violent event?		
Been arrested?		
Asked a police officer for help with a problem?		
Been stopped by a police officer?		
Been on probation?		
Participated in any other programs focused on youth leadership?		
Gotten into a fight with other kids at school or in your neighborhood?		
Gotten into trouble at school?		
Talked with your friends about how to best handle situations with the police?		
Considered joining a gang?		
Spent time with someone you know owns a gun?		
Spent time with someone you know is in a gang?		
Spent time with someone that gets into trouble at school or with the police?		
Volunteered to help out at a community center, medical facility, library, school, or other program?		

How often do you skip class?

- I never have
- About once a month or less
- About once a week
- More than once a week

How well would you say you are doing in your classes at school?

- I am passing all of my classes
- I am passing the majority of my classes
- I am passing some of my classes
- I am not passing any of my classes

Please check the box that best describes your opinion	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
I believe police officers are mostly fair to the youth who live in my neighborhood.					
I trust the officers who patrol my neighborhood.					
I know one police officer who I would feel comfortable calling on or asking for help.					
I would consider a career in law enforcement.					
I would consider participating in an activity that involved youth and police officers in my neighborhood.					
If I had a problem at school or in my neighborhood, I would feel comfortable asking a police officer for help.					
It is important to talk with police officers when they are investigating a crime.					
If someone asked me to do something bad, I could tell a police officer about it.					
Most police officers are good and want to help.					
I trust some police.					
I know some cops I could trust with information about a crime.					
I know the police who patrol my neighborhood.					
The police really care about what is good for the neighborhood.					
The police treat most individuals fairly.					
Most police officers are usually rude.					
Police officers are hard working.					
Police officers are respectful toward people like me.					
Police officers are prejudiced against minority persons.					

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I am proud to be Muslim				
I identify with other Muslims				
Most non-Muslims will never understand the Muslims in Boston				
In Boston, non-Muslims see themselves as better than Muslims				
Non-Muslims should not try to shape the norms and values of Muslims in Boston				
Muslims do not get the respect they deserve in Boston from non-Muslims				

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I feel deprived when I think about what I have compared to what other people in Boston have				
I feel privileged compared to other people in Boston.				
I feel resentful when I see how prosperous other people here seem to be.				
When I compare what I have with what others in Boston have, I realize that I am quite well off.				
I feel dissatisfied with what I have compared to what other people like me have.				
I think Muslims are less well off than other groups in Boston				
It upsets me when I think of how Muslims are treated compared to other groups in Boston				
I think that Muslims are discriminated against here.				
If I compare Muslims with other groups in Boston, I think that we are treated unfairly				
I do not think Muslims get as many opportunities as others here.				

What is your attitude toward Muslim radicalization in general? Circle one.	Very Negative	Negative	Positive	Very Positive
---	----------------------	-----------------	-----------------	----------------------

Please check the box that best describes your opinion	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I would be prepared to disturb the order and peace in order to get something done that I think is very important.					
I would prepared to destroy things in order to get something done that I think is very important.					
I would be prepared to use violence against other people in order to get something done that I think is very important.					

B

Jennifer Maconochie <jennifer.maconochie@pd.boston.gov>

Youth and Police Surveys

5 messages

Julie Grieco <jgrieco@policefoundation.org>

Mon, Dec 18, 2017 at 3:19 PM

To: "piazzaer@bc.edu" <piazzaer@bc.edu>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "unitedsomalilyouthboston@gmail.com" <unitedsomalilyouthboston@gmail.com>, "cynthia.physic@pd.boston.gov" <cynthia.physic@pd.boston.gov>, Haseeb Hosein <haseeb.hosein@pd.boston.gov>, Said Ahmed

Cc: Frank Straub <fstraub@policefoundation.org>, Dean Esserman <desserman@policefoundation.org>

Good afternoon,

As discussed in today's meeting, attached please find the working drafts of the youth and policing surveys (pre/post and follow-up). I look forward to receiving comments/additions/deletions from the group by the end of the week.

Thank you for a great kickoff!

Julie

Julie Grieco, PhD / Senior Research Associate**The Police Foundation**

1201 Connecticut Ave., NW Suite 200, Washington, DC 20036

Office: 202-833-1460 / **Direct:** 202-847-4088**Email:** jgrieco@policefoundation.org / **Website:** www.policefoundation.org

Facebook / Twitter / LinkedIn / Mailing List

*Advancing Policing Through Innovation and Science***4 attachments**

 **YouthSurveyFollowUp 12152017.docx**
132K

 **YouthSurveyPre&Post 12142017.docx**
30K

 **PoliceSurveyFollowUp 12152017.docx**
126K

 **PoliceSurveyPre&Post 12152017.docx**
125K

Julie Grieco <jgrieco@policefoundation.org>

Fri, Dec 22, 2017 at 10:46 AM

To: "piazzaer@bc.edu" <piazzaer@bc.edu>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "unitedsomalilyouthboston@gmail.com" <unitedsomalilyouthboston@gmail.com>, "cynthia.physic@pd.boston.gov" <cynthia.physic@pd.boston.gov>, Haseeb Hosein <haseeb.hosein@pd.boston.gov>, Said Ahmed

Cc: Frank Straub <fstraub@policefoundation.org>, Dean Esserman <desserman@policefoundation.org>

Good morning,

I wanted to remind everyone that we are looking for feedback on these survey instruments as soon as possible - by the end of today if possible. Thank you, and have a good weekend.

Julie

Julie Grieco, PhD / Senior Research Associate

The Police Foundation

1201 Connecticut Ave., NW Suite 200, Washington, DC 20036

Office: 202-833-1460 / **Direct:** 202-847-4088

Email: jgrieco@policefoundation.org / **Website:** www.policefoundation.org

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Advancing Policing Through Innovation and Science

From: Julie Grieco

Sent: Monday, December 18, 2017 3:19:52 PM

To: piazzaer@bc.edu; Paul Lewis (NAFI CORP); Jay Paris (NAFI CORP); jennifer.maconochie@pd.boston.gov; unitedsomaliyouthboston@gmail.com; cynthia.physic@pd.boston.gov; Haseeb Hosein; Said Ahmed

Cc: Frank Straub; Dean Esserman

Subject: Youth and Police Surveys

[Quoted text hidden]

Paul Lewis (NAFI CORP) <PaulLewis@nafi.com>

Fri, Dec 22, 2017 at 11:21 AM

To: Julie Grieco <jgrieco@policefoundation.org>, "piazzaer@bc.edu" <piazzaer@bc.edu>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "unitedsomaliyouthboston@gmail.com" <unitedsomaliyouthboston@gmail.com>, "cynthia.physic@pd.boston.gov" <cynthia.physic@pd.boston.gov>, Haseeb Hosein <haseeb.hosein@pd.boston.gov>, Said Ahmed

Cc: Frank Straub <fstraub@policefoundation.org>, Dean Esserman <desserman@policefoundation.org>

Julie, sorry for the late response. Meant to send yesterday.

I am fine, with the questions presented. Obviously, as is the norm, Cynthia, myself, and the liaison from USY, will go over the questions, and assist the participants, as they fill out the survey.

One concern, it seems long. A three page survey, with many questions, could take away from the kids being honest, as opposed to "just getting through it."

As you know, our surveys, are a one page, front and back. Less intimidating. One other piece, the questions around "internet use," may be a bit

invasive, as we do not want the kids to think we are "spying," on their communications.

Thanks you for your efforts and have a great weekend.

Happy Holidays!!

Paul

From: Julie Grieco <jgrieco@policefoundation.org>
Sent: Friday, December 22, 2017 10:46 AM
To: piazzaer@bc.edu; Paul Lewis (NAFI CORP); Jay Paris (NAFI CORP); jennifer.maconochie@pd.boston.gov; unitedsomaliyouthboston@gmail.com; cynthia.physic@pd.boston.gov; Haseeb Hosein; Said Ahmed
Cc: Frank Straub; Dean Esserman
Subject: Re: Youth and Police Surveys

[Quoted text hidden]

Erica Piazza <piazzaer@bc.edu> Fri, Dec 22, 2017 at 3:05 PM
To: "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>
Cc: Julie Grieco <jgrieco@policefoundation.org>, "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "unitedsomaliyouthboston@gmail.com" <unitedsomaliyouthboston@gmail.com>, "cynthia.physic@pd.boston.gov" <cynthia.physic@pd.boston.gov>, Haseeb Hosein <haseeb.hosein@pd.boston.gov>, Said Ahmed [REDACTED], Frank Straub <fstraub@policefoundation.org>, Dean Esserman <desserman@policefoundation.org>

Greetings Julie,

Attached are our comments around the youth questionnaire. Please let me know if are unable to open it because I am on a computer that does not have Microsoft Word (I am on OpenOffice)

I hope these suggestions are useful for you. I wish everyone the best holidays with friends, family, and community.

Best of luck.


Erica P.

[Quoted text hidden]

--

Erica Piazza
Boston College School of Social Work

Global Concentration
Class of 2018

 **Suggestions for Youth Questionnaire.odt**
14K

Julie Grieco <jgrieco@policefoundation.org> Fri, Dec 22, 2017 at 3:07 PM
 To: Erica Piazza <piazzaer@bc.edu>, "Paul Lewis (NAFI CORP)" <PaulLewis@nafi.com>
 Cc: "Jay Paris (NAFI CORP)" <JayParis@nafi.com>, "jennifer.maconochie@pd.boston.gov" <jennifer.maconochie@pd.boston.gov>, "unitedsomaliyouthboston@gmail.com" <unitedsomaliyouthboston@gmail.com>, "cynthia.physic@pd.boston.gov" <cynthia.physic@pd.boston.gov>, Haseeb Hosein <haseeb.hosein@pd.boston.gov>, Said Ahmed [REDACTED], Frank Straub <fstraub@policefoundation.org>, Dean Esserman <desserman@policefoundation.org>

Thank you Erica, I am able to open the document.

Julie Grieco, PhD / Senior Research Associate
The Police Foundation
 1201 Connecticut Ave., NW Suite 200, Washington, DC 20036
Office: 202-833-1460 / **Direct:** 202-847-4088
Email: jgrieco@policefoundation.org / **Website:** www.policefoundation.org
 Facebook / Twitter / LinkedIn / Mailing List

Advancing Policing Through Innovation and Science

From: Erica Piazza <piazzaer@bc.edu>
Sent: Friday, December 22, 2017 3:05:24 PM
To: Paul Lewis (NAFI CORP)
Cc: Julie Grieco; Jay Paris (NAFI CORP); jennifer.maconochie@pd.boston.gov; unitedsomaliyouthboston@gmail.com; cynthia.physic@pd.boston.gov; Haseeb Hosein; Said Ahmed; Frank Straub; Dean Esserman

[Quoted text hidden]

[Quoted text hidden]

Cohort #: _____
Assigned ID #: _____

Youth & Police Initiative Youth Questionnaire – Follow Up

During the past three months have you...	YES	NO
Talked with your family about things you learned during the training?		
Talked with any of the police officers that you met during the training classes?		
Asked a police officer for help with a problem?		
Talked with your friends about how to best handle situations with the police?		
Participated in any other programs focused on youth leadership?		
Had any interaction with a police officer?		
Gotten into a fight with other kids at school or in your neighborhood?		
Gotten into trouble at school?		
Had any contact with the criminal justice system?		
Volunteered to help out at a community center, medical facility, library, school, or other program?		
Spent time with someone you know owns a gun?		
Spent time with someone you know is in a gang?		
Spent time with someone that gets into trouble at school or with the police?		
Used anything that you learned during the YPI program to handle a situation involving the police?		

The following question is only available to those selecting "Yes" to contact with the criminal justice system

What type of contact did you have with the criminal justice system? _____

How often do you skip class?

- a. Never
- b. About once a month or less
- c. About once a week
- d. More than once a week

How well would you say you are doing in your classes at school?

- a. I am passing all of my classes
- b. I am passing the majority of my classes
- c. I am passing some of my classes
- d. I am not passing any of my classes

Please check the box that best describes your opinion	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
I believe police officers are mostly fair to the youth who live in my neighborhood.					
I trust the officers who patrol my neighborhood.					
I know one police officer who I would feel comfortable calling on or asking for help.					
I would consider a career in law enforcement.					
I would consider participating in an activity that involved youth and police officers in my neighborhood.					

If I had a problem at school or in my neighborhood, I would feel comfortable asking a police officer for help.					
It is important to talk with police officers when they are investigating a crime.					
If someone asked me to do something bad, I could tell a police officer about it.					
Most police officers are good and want to help.					
I trust some police.					
I know some cops I could trust with information about a crime.					
I know the police who patrol my neighborhood.					
The police really care about what is good for the neighborhood.					
The police treat most individuals fairly.					
Most police officers are usually rude.					
Police officers are hard working.					
Police officers are respectful toward people like me.					
Police officers are prejudiced against minority persons.					

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I am proud to be Somali				
I identify with other Somalis				
Most non-Somalis will never understand the Somalis in Boston				
In Boston, non-Somalis see themselves as better than Somalis				
Non-Somalis should not try to shape the norms and values of Somalis in Boston				
Somalis do not get the respect they deserve in Boston from non-Somalis				

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I feel deprived when I think about what I have compared to what other people in Boston have				
I feel privileged compared to other people in Boston.				
I feel resentful when I see how prosperous other people here seem to be.				
When I compare what I have with what others in Boston have, I realize that I am quite well off.				
I feel dissatisfied with what I have compared to what other people like me have.				
I think Somalis are less well off than other groups in Boston				
It upsets me when I think of how Somalis are treated compared to other groups in Boston				
I think that Somalis are discriminated against here.				

If I compare Somalis with other groups in Boston, I think that we are treated unfairly				
I do not think Somalis get as many opportunities as others here.				
I spend a lot of time with people that feel discouraged about their place in life.				

How do you communicate with friends/family/others that you are close with? Check all that apply

- a. Telephone
- b. Internet
- c. Mail
- d. Other (please describe): _____

The following are only displayed if "Internet" is selected in the preceding question

How actively would you say you use the Internet?

- a. Multiple times a day
- b. Once a day
- c. A few times a week
- d. Weekly or less often than weekly

What do you use the Internet for? Check all that apply.

- a. School
- b. Social media (Facebook, Twitter, Instagram, Snapchat, WhatsApp, etc.)
- c. Religious websites and apps
- d. To meet people and/or connect with other people like me
- e. To watch videos
- f. Blogs and magazines
- g. Games

Please rate your experiences with the YPI training program	Excellent	Good	Fair	Poor
The instructors and trainers who led our classes were...				
The usefulness of the early training sessions learning about public speaking and leadership with other students was...				
The experience of getting to know police officers from my neighborhood was...				
The overall YPI training program experience was...				
The amount of time available during the training program sessions was....				

What was your favorite part about the YPI training program?

What was your least favorite part about the YPI training program?

Thank you for your participation.

Cohort #: _____
Assigned ID #: _____

Youth & Police Initiative Youth Questionnaire – PRE & POST

During the past three months have you...	YES	NO
Experienced a positive interaction with a police officer in your neighborhood?		
Experienced a positive interaction with an officer/SRO at your school?		
Witnessed a violent event?		
Asked a police officer for help with a problem?		
Had any interaction with a police officer?		
Had any contact with the criminal justice system?		
Participated in any other programs focused on youth leadership?		
Gotten into a fight with other kids at school or in your neighborhood?		
Gotten into trouble at school?		
Talked with your friends about how to best handle situations with the police?		
Considered joining a gang?		
Spent time with someone you know owns a gun?		
Spent time with someone you know is in a gang?		
Spent time with someone that gets into trouble at school or with the police?		
Volunteered to help out at a community center, medical facility, library, school, or other program?		

The following question is only available to those selecting "Yes" to contact with the criminal justice system

What type of contact did you have with the criminal justice system? _____

How often do you skip class?

- I never have
- About once a month or less
- About once a week
- More than once a week

How well would you say you are doing in your classes at school?

- I am passing all of my classes
- I am passing the majority of my classes
- I am passing some of my classes
- I am not passing any of my classes

Please check the box that best describes your opinion	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
I believe police officers are mostly fair to the youth who live in my neighborhood.					
I trust the officers who patrol my neighborhood.					
I know one police officer who I would feel					

comfortable calling on or asking for help.					
I would consider a career in law enforcement.					
I would consider participating in an activity that involved youth and police officers in my neighborhood.					
If I had a problem at school or in my neighborhood, I would feel comfortable asking a police officer for help.					
It is important to talk with police officers when they are investigating a crime.					
If someone asked me to do something bad, I could tell a police officer about it.					
Most police officers are good and want to help.					
I trust some police.					
I know some cops I could trust with information about a crime.					
I know the police who patrol my neighborhood.					
The police really care about what is good for the neighborhood.					
The police treat most individuals fairly.					
Most police officers are usually rude.					
Police officers are hard working.					
Police officers are respectful toward people like me.					
Police officers are prejudiced against minority persons.					

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I am proud to be Somali				
I identify with other Somalis				
Most non-Somalis will never understand the Somalis in Boston				
In Boston, non-Somalis see themselves as better than Somalis				
Non-Somalis should not try to shape the norms and values of Somalis in Boston				
Somalis do not get the respect they deserve in Boston from non-Somalis				

Please check the box that best describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I feel deprived when I think about what I have compared to what other people in Boston have				
I feel privileged compared to other people in Boston.				
I feel resentful when I see how prosperous other people here seem to be.				

When I compare what I have with what others in Boston have, I realize that I am quite well off.				
I feel dissatisfied with what I have compared to what other people like me have.				
I think Somalis are less well off than other groups in Boston				
It upsets me when I think of how Somalis are treated compared to other groups in Boston				
I think that Somalis are discriminated against here.				
If I compare Somalis with other groups in Boston, I think that we are treated unfairly				
I do not think Somalis get as many opportunities as others here.				
I spend a lot of time with people that feel discouraged about their place in life.				

How do you communicate with friends/family/others that you are close with? Check all that apply

- a. Telephone
- b. Internet
- c. Mail
- d. Other (please describe): _____

The following are only displayed if "Internet" is selected in the preceding question

How actively would you say you use the Internet?

- a. Multiple times a day
- b. Once a day
- c. A few times a week
- d. Weekly or less often than weekly

What else do you use the Internet for? Check all that apply.

- a. School
- b. Social media (Facebook, Twitter, Instagram, Snapchat, WhatsApp, etc.)
- c. Religious websites and apps
- d. To meet new people and/or connect with other people like me
- e. To watch videos
- f. Blogs and magazines
- g. Games
- h. Other (please describe): _____

Thank you for your participation.

Cohort #: _____
Assigned ID #: _____

Youth & Police Initiative Police Questionnaire: FOLLOW UP

Has your contact with immigrant Somali youth changed at all since the YPI program?

- a. It has increased
- b. It has remained about the same
- c. It has decreased

In the past 3 months, have your encounters with the Somali community youth been...

- a. Mostly positive (The youth communicate with me, conflict situations usually get resolved, the youth rarely run or fight back, many situations are resolved without arresting youth)
- b. Mostly negative (Youth usually refuse to provide much information, youth often run from me or try to fight with me, encounters often end with youth being arrested even when the infraction started out as minor)
- c. About evenly mixed (The situations that get easily resolved are about as common as those that are difficult or adversarial in nature)
- d. Not applicable (I have not had any encounters with teens or youth on my patrol during the past six months; it has been only adults, or I have been on desk duty or other assignments)

Please check the box that describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I know how to resolve conflicts between teenagers and adults.				
When I encounter a teenager in the neighborhood I patrol, I expect that they are using or carrying illegal drugs.				
I know how to talk to teenagers.				
It is okay to be rude to teenagers when they are rude to you.				
I believe that it is important for youth and police officers to participate in community activities together.				
If activities/events with urban youth were offered in the city, I would participate.				
I am familiar with the youth who live in the neighborhood that I patrol.				
I believe that most urban youth are involved in illegal activities.				
I believe that arrests and convictions have a longstanding, negative effect on youth.				
I try to understand a youth's perspective when faced with a situation involving teens.				
I try to avoid arresting youth if possible.				
It is important to me to build a positive relationship with all teenagers, even those who get into trouble				
Establishing positive communication with immigrant youth is important to my job.				
All teenagers should be treated with respect regardless of their attitude.				
Teens usually tell lies to try to get out of a situation, so there isn't much point in hearing their story before making an arrest or issuing a ticket.				
I show empathy and compassion in situations involving				

teenagers.				
I try to understand a teenager's perspective when faced with a situation involving teens				
I stay calm even if a teenager yells at me.				
I believe that most teenagers are involved in illegal services.				
I try to answer all of the teenager's questions during a stop or encounter.				

How familiar would you now say you are with Somali culture and customs?

- a. Extremely informed
- b. Somewhat informed
- c. Not very informed
- d. Not informed at all

Please check the box that describes your opinion	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I appreciate the diversity of cultures within Boston.					
The diversity of cultures in Boston makes my job more difficult than it might be in other places.					
I am interested in learning more about Somali culture.					
I try to incorporate diverse perspectives when speaking about cultures and religions outside of my own.					
I seek out opportunities to interact with members of the Somali community.					
I strive to help the local Somali communities in Boston to succeed in their endeavors.					
I am very familiar with how local Somalis view their community, law enforcement, and their place within Boston.					

Since completing the YPI training, have you seen or spoken with any of the teens that you met during the program?

- a. Yes
- b. No

Since completing YPI, have you used any skills or techniques that you learned during the training?

- a. Yes
- b. No

If yes, please describe: _____

Please list any additional comments you have regarding the YPI program:

Thank you for your participation.

Cohort #: _____
Assigned ID #: _____

Youth & Police Initiative
Police Questionnaire: PRE & POST

What is your contact like with new Somali communities?

- a. No contact at all
- b. Some contact (about once a month or less)
- c. Moderate contact (weekly)
- d. Heavy contact (multiple times a week)

How challenging do you find working with new Somali populations to be as a part of your job?

- a. Extremely challenging
- b. Somewhat challenging
- c. Not challenging at all
- d. Not applicable; I do not have any contact with these communities

How would you rate your department in its ability to support you building relationships with the Somali immigrant communities?

- a. Extremely helpful
- b. Somewhat helpful
- c. Not helpful at all
- d. Not applicable, I have no contact with these communities

What is your contact like with the youth population of new Somali communities?

- a. No contact at all
- b. Some contact (about once a month or less)
- c. Moderate contact (weekly)
- d. Heavy contact (multiple times a week)

In the past 3 months, have your encounters with these youths been...

- a. Mostly positive (The youth communicate with me, conflict situations usually get resolved, the youth rarely run or fight back, many situations are resolved without arresting youth)
- b. Mostly negative (Youth usually refuse to provide much information, youth often run from me or try to fight with me, encounters often end with youth being arrested even when the infraction started out as minor)
- c. About evenly mixed (The situations that get easily resolved are about as common as those that are difficult or adversarial in nature)
- d. Not applicable (I have not had any encounters with teens or youth on my patrol during the past six months; it has been only adults, or I have been on desk duty or other assignments)

Please check the box that describes your opinion	Strongly Agree	Agree	Disagree	Strongly Disagree
I know how to resolve conflicts between teenagers and adults.				
When I encounter a teenager in the neighborhood I patrol, I expect that they are using or carrying illegal drugs.				
I know how to talk to teenagers.				
It is okay to be rude to teenagers when they are rude to you.				
I believe that it is important for youth and police officers to participate in community activities together.				
If activities/events with urban youth were offered in the city, I				

would participate.				
I am familiar with the youth who live in the neighborhood that I patrol.				
I believe that most urban youth are involved in illegal activities.				
I believe that arrests and convictions have a longstanding, negative effect on youth.				
I try to understand a youth's perspective when faced with a situation involving teens.				
I try to avoid arresting youth if possible.				
It is important to me to build a positive relationship with all teenagers, even those who get into trouble				
Establishing positive communication with immigrant youth is important to my job.				
All teenagers should be treated with respect regardless of their attitude.				
Teens usually tell lies to try to get out of a situation, so there isn't much point in hearing their story before making an arrest or issuing a ticket.				
I show empathy and compassion in situations involving teenagers.				
I try to understand a teenager's perspective when faced with a situation involving teens				
I stay calm even if a teenager yells at me.				
I believe that most teenagers are involved in illegal services.				
I try to answer all of the teenager's questions during a stop or encounter.				

How familiar would you say you are with Somali culture and customs?

- Extremely informed
- Somewhat informed
- Not very informed
- Not informed at all

Please check the box that describes your opinion	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
I appreciate the diversity of cultures within Boston.					
The diversity of cultures in Boston makes my job more difficult than it might be in other places.					
I am interested in learning more about Somali culture.					
I try to incorporate diverse perspectives when speaking about cultures and religions outside of my own.					
I seek out opportunities to interact with members of the Somali community.					
I strive to help the local Somali communities in Boston to succeed in their endeavors.					
I am very familiar with how local Somalis view their community, law enforcement, and their place within Boston.					

Thank you for your participation.

Dear Team,

Said, some of USY students, the USY intern, and myself reviewed the youth and police initiative survey. I was not able to review the police survey during this time because I was in the midst of moving all of my items to New York and packing for Kyrgyzstan.

Thank you again for taking on this project. I know that the USY team is excited to partner with you all.

Here are our thoughts:

Framework: I think by identifying the appropriate outcomes and outputs, it will be useful in better organizing the surveys because then we know what we are trying to measure. Without this information, it was a bit difficult to identify what the survey was trying to measure and so our comments are based on what we thought might be useful to consider.

I would suggest while thinking about the outcomes and outputs, think in terms of protective and risk factors (risk factors could be their environment – neighborhood, school, home life – lack of social integration due to potential cultural differences at home and then in community, economic resources, etc. AND protective factors which could include strong family structures, high parental employment and education, mentors – which also facilitate successful integration – if you think about the project with police officers, you could frame it as how building trusting relationships and understanding between police and Somali youth can assist in mentorship building opportunities (which could increase protective factors) – I think it would be very beneficial to review the literature that is available online around refugee integration – this could help inform the thinking. Also be aware of the cross work that USY does with your program, it might be difficult to measure changes in behavior or knowledge if you do not isolate the work that USY does already. Here are more suggestions on specific questions:

1. Explain your abbreviations (what is SRO?)
2. Witnessed a “violent event” is too broad, a fight in school can be considered a violent event, or seeing fights on the streets – specify this (at home, in the community, neighborhood, school, etc?). Also highlight or bold in capital, in the PAST THREE MONTHS, because students may be refugees and could have been around many violent incidents in their life. Maybe have a follow up question, what was the violent event?
3. Define “interaction” - was it positive, negative?
4. “contact with criminal justice system” - be aware that contact could be something like going to court for a speeding ticket or even going to court if their parents are getting divorced.
5. “Considered joining a gang” could be rephrased as “Have you been approached or pressured to join a gang on the street or in your community?”
6. Spent time with someone you know owns a gun or in a gang (maybe these students are classmates of people in gangs or maybe they know someone that owns a gun for protection) – what would this attempt to measure
7. Rephrase “Spent time with someone that gets into trouble at school or with police” to “Are you friends with someone ... “ maybe they go to school with someone that always get into trouble, what would this try to measure?
8. Many of the questions on the second page at the bottom were very repetitive, shorten it up.
9. Get rid of the internet questions, what would this try to measure? Why would it be important?
10. Shorten the survey to 1 or 2 pages if possible.